

Trinity Episcopal Cathedral P.O. Box 2246 200 Island Avenue Reno, Nevada 89501 775-329-4279 www.trinityreno.org

"Our Mission is to welcome all people to know and live as Christ in the world"

November 8, 2021

Dear Brothers and Sisters in Christ:

We want to keep you updated on developments as Trinity moves forward to its next chapter. Earlier this week you should have received an invitation to a reception honoring Father William for his years of service to our faith community. The reception will take place in the Parish Hall on Saturday, November 13, and Father William's last service as Dean and Rector will occur the following day. We hope you can attend both events.

In this time of transition and as a beginning step in building on Trinity's strengths, while also addressing areas of concern and opportunities for improvement, the vestry has engaged HolyCow! Consulting (the group that conducted the parish-wide survey earlier this year) for follow-up work. To that end, Robyn Strain, Senior Consultant with HolyCow!, recently led the vestry and staff through two weekends of intensive workshops designed to bring a deeper Biblical understanding of conflict and to identify Trinity's core values. In addition, she conducted more than 20 individual interviews with key players including clergy, current and former wardens, vestry members, parishioners, and staff.

The next step in HolyCow!'s on-site work will take place in mid-November with a weekend session to develop a mutual ministry plan that lays out expectations for Trinity's clergy, vestry, parishioners and staff. It will also address how we have created opportunities for success as well as identify potential obstacles to success in our various ministries. These products will be critical to our identifying an interim Dean and Rector after Father William's departure as well as to our developing a robust parish profile to call Trinity's next Dean and Rector.

In preparing for these steps, the Wardens and available Vestry members met with the Reverend Catherine Gregg, our Diocesan Canon to the Ordinary, who is guiding us through this transition. We anticipate the Diocese posting the announcement for the interim Dean and Rector right after HolyCowl's work concludes in mid-November and providing a slate of candidates from which we can choose by the beginning of the new year. Work on searching for and calling the next Dean and Rector will begin after that.

We ask that you continue to keep all of the Trinity community in your prayers as we move forward in the coming weeks.

Faithfully yours,

Jim Lamb, Senior Warden Terry Cain, Junior Warden