Annual Report for 2021

TRINITY EPISCOPAL CATHEDRAL

Our Mission is to welcome all people to know and live as Christ in the world.

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*Trinity Episcopal Cathedral*

*Annual Report for 2021*
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Social Ministries
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2020 ANNUAL MEETING MINUTES
January 31, 2021

Opening

Call to Order: The meeting was called to order at 12:31 p.m.

Opening Prayer: The Very Reverend Dr. William Stomski, Cathedral Dean and Rector, offered the opening prayer.

Quorum: Kait Flocchini, Clerk, established that a quorum was present.

Agenda: The agenda for the 2020 Annual Meeting was presented. Fr. William proposed amending the agenda to include considering members-at-large to serve on the Nominating Committee for 2021. Cleta Dillard moved to accept the agenda as amended. Clyde Ikahara seconded the motion. Vote: all in favor, no objections. Motion passed.

Minutes of January 2019 Meeting: Guy Moreno proposed amending the Minutes to correct the spelling of Juliette Leneaux on page 4. Motion to accept minutes as amended made by Howard Bennett and seconded by Robert Andrade. Vote: all in favor, no objections. Motion passed.

2020 Committee Reports

Committee Reports (2020 Annual Report): Fr. William requested that all members review the committee and program reports and commented that they show how our congregation continued to keep so many ministries vital and strong throughout this challenging year. Fr. William expressed great appreciation for all the dedication and commitments all year long and the hard work that was put into the reports. There were no questions of the Committees. Laura Wallace moved to accept the Committee reports as presented. Betsy Bethke seconded the motion. Vote: all in favor, no objections. Motion passed.

Elections

Election of New Vestry Members (Term February 2021- January 2023): Fr. William presented the slate of nominees for the four open three-year terms: Eloy Iuarte, Gary Fuller, Caroline Hoffman, and Brandon Harjer. There were no nominations from the floor. Scottie Wallace moved to accept the slate as presented. Kurt Mische seconded to motion. Vote: all in favor, no objections. Motion passed.

Election of Delegates for 2020 Diocesan Convention: Fr. William read the names of the nine people who are nominated to be delegates for the 2020 Diocesan Convention: Howard Bennett, Terry Cain, Lindsay Campbell, Lynne Charlat, Cleta Dillard, Larry Kirk, Dian Sheldon, Ernie Westbrook, Margaret Zuccarini.
Guy Moreno proposed to be added as a delegate as well. Howard Craig-Aarkervik moved to close the nominations. Clyde Ikahara second the motion. Vote: all in favor; no abstentions, no objections. Motion passed.

Fr. William presented that Stephanie Tall was nominated as an alternate delegate. Debbie White, Ken Hines, Howard Aarkervik, and Robert Andrade were nominated from the floor to serve as alternate delegates. Ann Morgan moved to close nominations, and Kurt Mische seconded the Motion. Vote: all in favor, no abstentions, no objections. Motion passed.

Kait Flocchini moved to accept the Delegate and Alternate Delegate slates. Ann Morgan seconded the motion. Vote: all in favor, no abstentions, no objections. Motion passed.

Election of Endowment Board Member: Fr. William presented that Harvey Fennell was nominated to serve on the Endowment Board. David Morgan moved to close the nominations. Robert Andrade seconded that motion. Vote: all in favor, no objections. Motion passed.

David Morgan moved to accept the nomination as presented. Robert Andrade seconded the motion. Vote: all in favor, no objections. Motion passed.

Nominating Committee: Fr. William presented that Robert Andrade and Juliette Lemieux were nominated to serve on the Nominating Committee as members-at-large. Cleta Dillard moved to close the nominations. Clyde seconded the motion. Vote: all in favor, no objections. Motion passed. Cleta Dillard moved to accept the nominated members-at-large to the Nominating Committee. Clyde seconded the motion. Vote: all in favor, no objections. Motion passed.

Financial Report

2020 Financial Report: Treasurer David Morgan presented a summary of the Financial Report of the Cathedral for 2020. David reported that the 2020 pledge average was approximately $2,700. There were 225 pledging units in 2020. David also reported that the pledging amount for 2021 is approximately $535,000 and reminded members that Trinity would continue to accept any outstanding pledges. David reported that the 2020 Budget as a bit of a leap of faith. There were also unexpected staff changes and the consequences of the pandemic. David congratulated the Parish on meeting 100 percent of the pledging commitment. He reported that there was a deficit in open plate offerings due to the unexpected pandemic restrictions. After reporting the anticipated deficit, Trinity received a gracious gift that closed that anticipated gap.

2021 Operating Budget: Senior Warden Jim Lamb presented the 2021 Budget to the Parish. Jim noted that members of the Finance, Facilities, and Administration Committee and Vestry committed many hours to the Budget. Jim reviewed the Budget in comparison with the 2020 Budget. Due to a shortfall in 2021 pledges, reductions to the budget were required, primarily in personnel and the diocesan assessment. Jim explained the Vestry’s analysis leading to the necessary reductions. Members urged Vestry to not modify any other items in the budget until
the amount paid to the Diocese for the assessment is increased. There was a question about potential additional PPP loans; the Treasurer reported that he did not believe that Trinity would be eligible for the current round.

**Warden and Associate Priest Reports**

**Reports From Senior and Junior Warden:** Fr. William referenced Senior Warden Jim Lamb and Junior Warden Lynne Charlat’s reports. There were no questions of the Wardens.

**Report of the Associate Priest:** Fr. William referenced Canon Ruth’s report in the handout. There were no questions regarding the report.

**Report of the Rector**

**State of the Church:** Fr. William reported the parochial statistics and noted that the pandemic conditions prevented baptisms and weddings from being celebrated at Trinity. Fr. William also reported that funerals or celebration of life for deceased active members were also postponed due to pandemic conditions. Fr. William reported on the State of the Church. He began by quoting words of inspiration of St. Paul. Fr. William reminded the congregation of the Faith Like a River celebration in late January 2020.

Fr. William reviewed the challenges and changes that started in February 2020, including the start of the pandemic and the departure of Rev. Mikayla and Rev. Rick. Fr. William commended Rev. Mikayla and Rev. Rick for the gifts they left at Trinity and pray for them as they continue their paths.

Fr. William reviewed all the changes in worship and the transition from in-person meetings to online worship and gathering.

Fr. William celebrated the addition of Rev. Ruth as the Canon for Parish Life in May 2020 and Judy Landis as the Youth Leader who has continued our Sunday School program virtually. Fr. William also commended Molly Vatinel as the new Administrative Assistant. Fr. William reviewed the process for hiring a Music Director. Fr. William celebrated the hiring of Dr. Gary Gordon. He expressed our gratitude for Dr. Gordon’s work, talents, and commitments during this tumultuous time. Fr. William expressed his hope that the congregation will continue to enjoy the gifts and hard work of our staff and that we will continue to be blessed with their gifts as we moved back towards the opening of the cathedral building.

Fr. William thanked David Morgan and Lindsay Campbell in the finance office. He also thanked Terry Cain and Lindsay Campbell for their hard work and “can do” attitude in leading the Pledge Campaign for this year. Fr. William acknowledged that the 2021 Budget shows the coming year will be a challenge. He commended the Vestry and Finance committee’s dedication and hard work in being stewards for our congregation.
Fr. William expressed his gratitude to Carmen Lopez for her service as Sexton and expressed that Trinity will support her in her search for future employment and housing.

Fr. William recognized that Trinity has been shining brightly throughout the challenges of this year and has come together to reflect the body of Christ in our gifts and commitments.

**Dean’s Awards:** The Triquetra Pin is presented to an individual that Fr. William sees as a model of faith and of servanthood. Fr. William described a person that modeled goodness and outstanding service. For this year, Fr. William awarded a Triquetra Pin to the departing Sexton, Carmen Lopez, for her work and devotion to the Cathedral family. Fr. William also awarded a Triquetra Pin to an individual for gentle and positive leadership and service as a bridge-builder. Senior Warden Jim Lamb was awarded the Triquetra Pin for his service to the Cathedral.

**Announcement of the Senior Warden for 2021:** Fr. William announced that Jim Lamb will continue to be the Senior Warden in 2021.

**Celebration of Vestry Transition**

Fr. William led the Parish in recognition for the service of the departing Vestry Members Lynne Charlat and Gretchen Wolfe. The whole gathering sang “Here I am, Lord.” The outgoing members were divested from the Vestry, and they were re-dedicated as members of the parish. Fr. William offered a prayer for the new and outgoing members of the Vestry. The new members were commissioned.

**Adjournment**

A motion to adjourn the meeting was made by Kurt Mische and seconded by Margaret Zuccarini. Vote: all in favor, no abstentions, no objections. Motion passed.

The meeting adjourned at 2:12 p.m.
NOMINATING COMMITTEE REPORT

The Nominating Committee is comprised of retiring members of the Vestry and members of the congregation elected at the prior year’s annual meeting. It proposes candidates to stand for Vestry, the endowment board, convention delegates, and next year’s non-vestry members of the nominating committee. The 2021 Nominating Committee included Howard Bennett (chair), Lindsay Campbell, Jim Lamb, Juliette Leneaux, and John Lilley.

Vestry Nominations

The Vestry is the governing board of the parish and handles the parish’s business and non-liturgical policy matters. The Vestry serves many of the functions served by boards of directors or trustees of other organizations or businesses. Among its responsibilities is overseeing the parish’s financial health. The Vestry also serves as an advisory council to the Rector who by church law is the parish’s chief liturgical and pastoral officer.

There are six vacancies on the Vestry: four full three-terms, one 2-year term, and one 1-year term. Nine well qualified candidates are standing for these positions, and their statements are presented below.

David Bennum

My wife, Lani (now deceased) and I started coming to Trinity and became members in the early 1980s.

Among our proudest moments at Trinity was starting the Angel Tree Project a couple of years after joining the church and continuing to organize it until a few years ago when it was passed on to the Daughters of the King Trinity chapter.

Lani became an altar guild co-directress (I also served with her on Altar Guild), and I was the usher coordinator for around 15 to 20 years. I have served on Vestry for 3 terms, two years as Junior Warden and one as Senior warden. I have also served on one rector search committee. I am a lector (for approximately 20 years) and have been a eucharistic minister for the same period. My professional life is as a Professor of Physics and Astronomy at UNR where I have taught for over 40 years.

I look forward to serving as a Vestry member again, especially in this time of change.
**John Buccola**

I’m very interested in serving on the Vestry at Trinity Episcopal Cathedral. Before moving to Reno in 2020, attending Trinity and formally joining the church in November 2021, I attended St. Paul’s Episcopal Church in Ventura for 2 years. Prior, I was a cradle Catholic. My faith journey brought me to Episcopalianism after being disheartened by the scandals, actions, and stance toward LGBT people of the Catholic Church. I have long admired the governance model the Vestry affords - upholding the vision, values, and integrity of the church.

A 25-year IT industry veteran, I currently serve as President of a technology spend management firm, Profit Enhancement Systems where I have responsibility for sales, delivery, and corporate operations. Prior, I served as Chief Information Officer for several middle market and publicly traded companies. From a Board perspective, I’m the Chairman of Sensor Industries, an IoT startup based in Ventura, California, and serve on the national board for the Society for Information Management (a 5,000-person professional organization). Previously, I’ve served on Board of the Channel Islands YMCA (a more than 100-year-old, $20 million nonprofit), BikeVentura (a $5 million local nonprofit), and SCSIM (a 300 plus person professional organization). I hold bachelor’s and master’s degrees in Business Administration from the University of La Verne, and live with my wife Heidi and two teenagers, Audrey and Ezra, in Caughlin Ranch.

Thank you for your consideration.

**Reynolds Cafferata**

I am both new to Trinity and an old timer. My fiancé Susan Kim and I recently moved back to Reno after I spent 32 years in Southern California. Prior to that I was raised in Reno. Between 1966 and 1989 at Trinity I was baptized, made first communion, was confirmed, and married. I attended the 9:00 am service or the 5:00 pm Saturday service after skiing Slide Mountain, was an acolyte, sang in the youth choir, went to Sunday school, attended Camp Galilee and was a youth group member.

In Southern California, my church was Saint Mark’s, Altadena. At St. Mark’s, I was school board chair, chancellor, capital campaign steering committee member, lay eucharistic minister, convention delegate, lead the incorporation of the school and was chair of the search committee that called St. Mark’s current rector who is now in her 13th year of service.

In addition to my work at St. Mark’s, I was a member of the board of directors of the Corporation of the Episcopal Diocese of Los Angeles and served on a number of task forces for the Diocese related to finance, the structure of its governance and fundraising.

Presently, I am a member of the board of directors of the Episcopal Church Foundation in New York. The Episcopal Church Foundation manages more than $500 million of funds for Episcopal churches and dioceses and studies big issues facing the Episcopal Church.
As my day job I work as a tax attorney for charitable organizations and charitable individuals. I regularly work on issues of tax-exempt status, charitable giving, and non-profit governance.

Trinity is at a pivotal moment calling a new rector, and I have experience with a church going through that process. I have been actively involved in all the steps of calling a rector—selecting the interim, serving on the profile committee, chairing the search committee, setting the stage for the new rector to thrive, and supporting her as she led St. Mark’s in expanding its ministry.

My faith and the Episcopal Church are central to my life. Susan and I look forward to being active at Trinity as our faith home and have pledged our support to the church. We have been attending the 9:00 am service and plan to attend the other services from time to time. I am excited to get to know Trinity again and hope my experience can help Trinity in its rector search and beyond.

Kait Flocchini

I have been a regular attendee at Trinity Cathedral since 2010 and am a confirmed member. My family primarily attends the 9:00 am service. My daughters, Josephine and Olivia, were baptized at Trinity in 2012. I served on the Trinity Vestry from 2012 to 2015, have served as Legal Advisor since 2018, and have clerked for the Vestry since 2019. I have also supported the EYC program and, since it began mostly recently, taught in the Sunday School program. Our family supports the other ministries at Trinity as we can, given our busy school and work schedules.

I moved to Reno, Nevada, in 2006 (during the last population influx) and am now well settled into the community at large. My spouse, Patrick, works at a local family-owned business and I am a lawyer for the State Bar of Nevada. We have one adult child that lives in Reno and our two daughters attend Reno middle schools.

After a personal struggle about whether to attend church, our family felt amazingly welcomed at Trinity’s 9:00 am service starting in approximately 2008 and regularly attending in 2010. The acceptance of the children, in all of their developmental phases over these years, is heartwarming and feels like a true expression of God’s love in that service. The feeling of acceptance and love has sustained me through difficult times, and I hope that other’s experiences at Trinity, from any service or ministry, feels that way too. We look forward to our children participating in the confirmation process at Trinity in the near future.

I am interested in serving the Trinity parish as a member of the Vestry again because I believe in the mission of our church, which is to welcome all to know and live as Christ in the world, and I want to work to support our parish during this time of transition. I see this time of transition as an opportunity to facilitate a stronger self-sustaining community that is healthy and prepared to welcome a new shepherd. My goals as a Vestry member would be to maintain our
diverse community and work to strengthen everyone’s ability, according to interests and gifts, to participate in our ministries that share and show God’s love.

Barbara Marquand

I grew up in the Episcopal church and then drifted away in my 20s and 30s. Then after moving to Reno with my husband, John Seelmeyer, and daughter, Sara, almost 20 years ago, I was ready to dip my toe back in. We found a home at the 5:00 pm Saturday service and have since enjoyed rich experiences and fellowship through a variety of ministries. For several years I volunteered and then coordinated Trinity’s participation in the Family Promise program, an interfaith ministry that provided shelter and food for temporarily homeless families. In recent years, before the pandemic, John and I volunteered at the homeless shelter’s overflow tent in downtown Reno.

Within the church, I served on the profile and call committees for the hiring of our last two rectors and in the last couple of years, have been part of the Altar Guild. Meanwhile, I've found sustenance in the Rev. Julius Rogina's Ignatian spirituality class, which continues to reverberate wisdom for daily life, and the Centering Prayer group.

Outside of church, I work full-time writing about personal finance for a San Francisco-based fintech company, relish time with John and Sara (now an adult in Seattle) and enjoy activities that get me out of my head – running, hiking, meditating, practicing yoga, and throwing pottery (on the potter's wheel, not at people!).

Marne` Catherine McKimmey

I am honored to have been nominated to serve the community of Trinity Cathedral as a member of The Vestry. Trinity holds a special place in my heart. It is where I was Baptized and Confirmed. It was the warm and supportive connections I formed at Trinity as a child that drew me back to our beautiful Cathedral when I moved back to Reno with my husband Rodney. I am currently serving as the Vice President of the St. Hildegard Chapter of The Order of the Daughters of the King here at Trinity. We provide support wherever needed but are probably best known for the Angel Tree Project we organize every year. I also serve on the Christian Education Committee and teach Sunday School. I have loved implementing our new Love First Curriculum and look forward to planning and implementing Vacation Bible School this Spring.

I got my high school degree from Reno High School and a B.S. at St. Mary’s College in Moraga, California. I began my teaching career in Washoe County and then moved to Clark County with my family where I taught Third Grade and Kindergarten for over 20 years. I am on The Board of Directors and a volunteer at Step 2 a local non-profit that provides long-term treatment services for substance use disorders, domestic violence intervention and education, and trauma services for women. My husband Rodney and I are a blended family, between the
two of us we have five amazing adult children. We also have five grandchildren who are the light of our lives!

Providing support and a nurturing environment for families and children has been the core of my life’s work. Over the years I have developed strong listening and organizational skills that I believe I can put to work in the service of our Beloved Community here at Trinity.

Nancy Petersen

I was confirmed in the Episcopal Church at Grace Cathedral in San Francisco in 1983 when I was 32 years old, after many years of vague spiritual and church wandering. The Episcopal Church was a good fit for me, as I discovered that I loved liturgy as well as the Episcopal church’s open and thoughtful and questioning theology. As our cathedral dean at the time, Alan Jones, once told me, it is “high and loose,” and I have always loved that. I also learned very early on about the importance of the church community and its people, and the value of giving as well as receiving.

So, at Grace Cathedral during my years there, I served as an acolyte and chalice bearer and lay reader and was even head usher once a month before teaching Sunday School. When I moved to Reno in 1990, I soon joined St. Stephen’s, which involved an exceptional amount of service as we were a “total ministry” parish without a hired rector. At St. Stephen’s, I was a lay reader and Sunday School teacher and also served as a lay catechist, teaching baptism and confirmation classes after receiving training from Eric Heidecker, the diocesan regional vicar. I also served on the Vestry for two terms, serving as Senior Warden for at least one or two years. And I sang in the choir for several years.

When I joined Trinity Cathedral in 2011 after St. Stephen’s closed, I was ready to back off from some church responsibilities and have simply enjoyed singing in the choir and serving as a lay reader. I began handing out lunches two years ago in the sack lunch program. I now feel that it is a good and important time to volunteer to serve on the Vestry, especially as Trinity looks to implement the findings of the Holy Cow assessment and as we face our current challenges. I think it could be a very productive and positive time and I would like to contribute to those efforts. (Oh – and I am a good grant writer, if such a need comes up, having written Bella Voce’s grants for the past few years.)

Nancy Richards

Growing up in the Anglican tradition in Canada, my parents taught me that one of the most important ways to serve God is to use your gifts in the service of the church. Over the years, service has not only brought me great joy but fed a deeper hunger within me to be closer to God.

I retired from nursing and moved to Reno five years ago from Denver. Trinity was the first Episcopal church I visited here. Hearing the Casavant pipe organ, seeing the many ministries
offered, and receiving such a warm reception from church members, there was no reason to look further for a church home.

I strongly believe in actively participating in church ministries and governance. Over the past twenty years, I have served on two different church vestries, been head of a Stewardship Committee, served on numerous other planning committees, and during services, served as Crucifer, Server, and always a choir member. At my most recent church in Denver, I also served as Senior Warden.

At Trinity, I am currently in the choir, a Lay Reader, Lay Eucharistic Minister, a member of the Finance committee and Coordinator of our Sack Lunch Ministry. I live by the premise; it isn’t whether you have the time but how can you make the time for the things that are most important.

It is my honor to have been asked to serve on the Vestry of Trinity Cathedral. When it comes to any service in the church, I bring with me dedication, focus, hard work and my love for God and our church community.

Carol Roman

Background: I was born and raised in St. Louis, Missouri. My Father was from Perry County Missouri, the birthplace of the Missouri Synod Lutheran Church. He served as the Treasurer for the MSLC, and every two years our summer vacation was in whatever city the convention was. I went to Lutheran schools, and my mother volunteered as secretary at my elementary school. I grew up with a strong sense of volunteerism and was taught this is an important part of our thankfulness and worship.

I attended Washington University in St. Louis for two years and received my degree from University of Missouri – Columbia in Psychology/Anthropology, Sociology. Before I could enter graduate studies, I married, and moved to Incline Village. I kept falling into accounting jobs. Apparently, this was my destiny. I had wanted to do something different, and had loved my undergraduate work with people, often troubled youths, and young adults. Before I knew it, I was the Controller for the Crystal/Bay Club Casino for 13 years. As soon as our daughter graduated High School we moved to Reno (way too much snow for too many months up there). In 2003 I went to work for Reel Construction, Inc., quitting in February 2021. I now work from home doing accounting for several clients. I love Financial Statements.

Trinity: We started looking for a church home when we moved off the mountain, in 2000 and settled on Trinity within a year or so. As soon as we tried that beautiful church on the river, that was it. Mike grew up Roman Catholic, and Greek Orthodox (Mother/Father “mixed marriage”), and I often say, he gets to genuflect and cross himself, and I don’t have to pray to Mary.

Church and Community: I joined St. Martha’s Altar Guild in 2004 and became a team captain/co directress in 2011. Additionally, I served on the Audit Committee for a few years.
completing several years of audit as no one had been doing them. At Stefani Schatz’s request, I served on an Ad Hoc Finance Committee to deal with some issues we were having during the recession. I have also been a Junior Achievement Counselor, and a bowling coach for a youth league.

**Trinity’s Future:** I have always felt a strong sense of devotion amongst our members both to God, to our community, and to each other. The friendships Mike and I have made through Trinity are enduring, uplifting, and treasured. Our ministries should be an avenue for expressing and deepening our faith and commitment. Of course, it is wonderful to be back into our beautiful church. Looking forward, our children are our future, and we must always foster this. No matter where life takes them, they should always know they have a home at Trinity. I know our granddaughter has already an abundance of treasured memories growing up amongst us. I am interested in finding ways to encourage our parishioners to express their faith through ministries and service.

**Skills:** Obviously accounting and finance. I have lots of experience with developing policies and procedures. I like to identify strengths and weaknesses on Financial Statements and find strategies for problem-solving. My years on Altar Guild have added to my understanding of the workings and needs of the church.

**Endowment Board Trustee**

Trinity’s Endowment Board manages Trinity’s endowment of more than $1 million. Unlike operational funds which are typically used for immediate needs, endowment funds are maintained on a long-term basis, providing support of the Trinity’s mission into the future. There is one vacancy on the Endowment Board.

**Janice Williams**

I am a lifelong Episcopalian. I was baptized and confirmed at Christ Church Episcopal in Las Vegas; I was a member of St. Paul’s Episcopal Church, Sparks from 1976 to 2014 and have been attending and pledging to Trinity Episcopal Cathedral since 2015. I was elected to the Vestry in January 2016, serving as Senior Warden and Junior Warden and as a member of the Endowment Board when I was Junior Warden. I have been an usher since 2015. My career spanned 33 years beginning as an auditor and ending as a supervisor for the State of Nevada’s Gaming Control Board - Audit Division; retiring in 2013.
Delegates to Convention

The annual Convention of the Diocese of Nevada takes place in October, and Trinity elects 10 delegates to represent the Cathedral. Delegates elect Diocesan officials, hear reports to the Convention, approve the budget of the Diocese and establish Diocesan policy and procedure by considering and voting on resolutions and approving changes to the Diocesan constitution and canons. Delegates also attend periodic meetings of the Northwest Mission District, comprised of seven Episcopal churches in the region.

The following candidates are standing for election as delegate to the annual Convention. Ten will be selected at this meeting, and the remaining candidates will be alternates.

- Betsy Bethke
- Bruce Bethke
- Terry Cain
- Lindsay Campbell
- Cleta Dillard
- Ken Hines
- Eloy Ituarte
- Larry Kirk
- Gerrie Lilley
- John Lilley
- Ginny Nelson
- Nancy Richards
- Carol Roman
- Diane Sheldon
- Bonnie Strader
- Margaret Zuccharini

Nominating Committee

Trinity’s bylaws provide that outgoing members of the Vestry, along with two at-large members from the congregation who are elected at the Annual Meeting, will serve on the following year’s nominating committee. Juliette Leneaux and Diane Sheldon are candidates for the non-vestry at-large slots on the 2022 Nominating Committee.

FINANCIAL REPORTS

2021 Operating Fund Revenues and Expenditures

In January 2021, the Vestry approved an operating budget. The following table shows budgeted versus actual receipts and expenditures. The budgeted deficit of $132,000 was eased by keeping expenses throughout the year to an absolute minimum as well as by higher-than-anticipated pledge and other offerings. We extend gratitude to all those who went above and beyond in their contributions.
Discretionary Fund

The Discretionary Fund is a resource all Trinity clergy use to help the needy that come to our door. The Discretionary Fund is funded by congregant donations, the plate offering from the fourth Sunday of the month (required by canon law as one Sunday a month), and by fees paid to the clergy for weddings and funerals and baptisms.

Individuals request funds on a one-time basis to assist with emergency housing, food, gas, utilities, or transportation. With respect to transportation needs, Officer Chris Carter of the Reno Police Department helps screen and validate the needs of individuals seeking bus or train tickets. In 2022, a total of $6,092 was provided to meet more than 25 individual emergencies.

In addition, funds are provided to support social services agencies locally or nationally. In 2022, seven grants, totaling $11,152 were made to the following organizations: Crop Hunger Walk, Episcopal Migration Ministries, Episcopal Relief and Development, Food Bank of Northern Nevada, Food for the Poor, Nevadans for a Common Good, and St. Paul’s Food Pantry.

### 2021 Operating Budget Summary

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<thead>
<tr>
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<th>Budgeted</th>
<th>Actual</th>
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<tbody>
<tr>
<td><strong>Operating Revenue</strong></td>
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<td></td>
</tr>
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<td>2021 Pledge Commitments</td>
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<tr>
<td>Contributor and Open Plate Offerings</td>
<td>$25,000</td>
<td>$61,132</td>
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<tr>
<td>Facilities Revenues</td>
<td>$ -</td>
<td>$1,000</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>$2,000</td>
<td>$17,756</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$577,000</td>
<td>$662,187</td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel Expenses</td>
<td>$463,149</td>
<td>$462,236</td>
</tr>
<tr>
<td>Ministry Expenses</td>
<td>$110,914</td>
<td>$118,041</td>
</tr>
<tr>
<td>Facilities and Administration Expenses</td>
<td>$135,892</td>
<td>$125,084</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>$709,955</td>
<td>$705,361</td>
</tr>
<tr>
<td><strong>Net Surplus/(Deficit)</strong></td>
<td>$(132,955)</td>
<td>$(43,174)</td>
</tr>
</tbody>
</table>

### Discretionary Fund

<table>
<thead>
<tr>
<th>Discretionary Fund</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Balance (January 1, 2021)</strong></td>
<td>$25,567</td>
</tr>
<tr>
<td>Plus Net Receipts:</td>
<td>$6,415</td>
</tr>
<tr>
<td>Less Net Expenditures:</td>
<td>$(17,244)</td>
</tr>
<tr>
<td><strong>Ending Balance (December 31, 2021)</strong></td>
<td>$14,738</td>
</tr>
</tbody>
</table>
Faith Like A River

For many generations, faithful parishioners have loved and lifted Trinity, laying a firm foundation for today’s dynamic worship and ministries. Today, even more possibilities emerge as Trinity embraces its wider role as Trinity Cathedral. Accordingly, we are in the middle of a five-year capital campaign to fund renovations to the Cathedral and a new Parish Hall. The first phase – improving accessibility and creating a more welcoming sanctuary through new lighting, heating, and cooling, sound system, and upgrades to the organ – was successfully completed in September 2021 on schedule and within budget.

Capital Campaign Revenue

Despite the challenges of the pandemic, we are very grateful that donors faithfully continued to fulfill their pledges to the Faith Like a River Capital Campaign in 2021. Faith Like a River campaign pledges can be paid over a five-year period (2019-2024).

<table>
<thead>
<tr>
<th>Faith Like a River Pledge Summary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Amount Pledged</td>
</tr>
<tr>
<td>Pledges Received in Prior Years</td>
</tr>
<tr>
<td>Pledges Received in 2021</td>
</tr>
<tr>
<td>Total Pledges Received to Date</td>
</tr>
<tr>
<td>Remaining Pledges</td>
</tr>
</tbody>
</table>

Two additional sources of funds have been used to support Faith Like a River. First, in addition to pledged amounts, contributions were received from several generous donors and foundations. To date, a total of $621,053 has been received. Second, at its March 2021 meeting, the Vestry approved using $189,455 in various funds (organ improvement funds, adjacent property fund, Orvis organ grants, and undesignated bequests) to support the project.

Capital Campaign Expenditures

Following extensive review and on the recommendation of the Finance and Administration Committee, the Vestry approved a comprehensive budget for the Faith Like a River Phase I project in March 2021. While all the prior expenditures had been appropriately approved, this budget allowed the Vestry to maintain an inclusive look at all the pieces of the project:

- Architect and engineering services, such as concept, design, and construction documents; construction administration and bid negotiation, and engineering.
- Permits required by municipal authorities.
- Construction including the contract with Plenium Builders, alarm and surveillance systems, and audio and video systems.

- Moving and storage expenses.

- Organ expenses, including deinstallation and reinstallation, repairs, upgrades, and moving and storage.

- Campaign expenses, such as promotional materials and the fundraising video.

<table>
<thead>
<tr>
<th>Category</th>
<th>Estimated Budget</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>Anticipated 2022</th>
<th>Funds Remaining</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architect and Engineering Fees</td>
<td>$237,721</td>
<td>$66,654</td>
<td>$102,492</td>
<td>$34,798</td>
<td>$14,580</td>
<td>-</td>
<td>$19,197</td>
</tr>
<tr>
<td>Permits</td>
<td>$25,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Construction</td>
<td>$2,050,415</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$1,836,693</td>
<td>$176,000</td>
</tr>
<tr>
<td>Moving and Storage</td>
<td>$16,500</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$124</td>
<td>$1,163</td>
</tr>
<tr>
<td>Organ Expenses:</td>
<td>$224,920</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$73,818</td>
<td>$150,217</td>
<td>-</td>
</tr>
<tr>
<td>Campaign Expenses</td>
<td>$10,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$2,564,556</td>
<td>$66,654</td>
<td>$102,492</td>
<td>$147,676</td>
<td>$2,007,482</td>
<td>$176,000</td>
<td>$64,252</td>
</tr>
</tbody>
</table>

Two expenses are anticipated in early 2022. Once the punch list is completed, final payment of approximately $91,000 will be made. In addition, the Vestry approved making approximately $85,000 in necessary repairs to the Carillon.

**Trinity Endowment Fund**

The Endowment Fund was established in 1999 to promote Trinity’s mission of proclaiming by work and example the Good News of God and Christ, seeking and serving Christ in all persons, and respecting the dignity of every human being.

The Endowment Trustees meet quarterly and include three lay members (who serve a three-year term), Junior Warden/Vestry liaison, Dean and Rector of the Cathedral and the Treasurer. Each member attends meetings, reviews financial statements, manages the Fund to ensure the best net return of investments, with the goal of growing the Fund holdings of $1,097,937 to promote Trinity’s mission. We are happy to report that investment performance continues to meet our policy objectives.

Please join your fellow parishioners who contributed $7,917 to the Fund in 2021 and consider making a contribution to the Endowment Fund. Donations of any amount
make a difference at Trinity Cathedral for years to come. If you would like more information, please contact David Morgan, treasurer; Laura Wallace, chair; Terry Cain, Junior Warden/Vestry liaison; Mimi Butler, Secretary or Harvey Fennell.

**DIOCESAN MATTERS**

**2021 Delegates to Convention**

In addition to the wardens and clergy, the following members served in 2021 as delegates to Convention: Howard Bennett, Lindsay Campbell, Lynne Charlat, Cleta Dillard, Larry Kirk, Guy Moreno, Diane Sheldon, Ernie Westbrook, Debi White, and Margaret Zuccarini. In addition, Robert Andrade, Howard Craig-Aakervik, Ken Hines, and Stephanie Tall served as alternates.

**Mission District Meetings**

The Northwest Mission District is one of five mission districts in the Diocese and is comprised of these churches: St. Peter's Episcopal (Carson City), St. John's in the Wilderness (Glenbrook), St. Patrick's Episcopal (Incline Village), Coventry Cross Episcopal (Minden), St. Catherine of Siena (Reno), Trinity Cathedral, and St. Paul's Episcopal (Sparks). The purpose of a Mission District is to bring together clergy, wardens, and convention delegates from geographically similar churches to foster communications, plan for shared events, and elect representatives to the Diocesan Standing Committee.

Trinity Cathedral participated in two Mission District meetings. The first, held virtually on April 17, covered the Bishop search and parishes’ responses to the pandemic. The second, held at St. Patrick’s in Incline Village on August 14, focused primarily on the 2022 proposed diocesan budget.

**Bishop Election Convention**

At the Bishop Election Convention on October 8, the Rev. Elizabeth Bonforte Gardner was elected as the eleventh bishop of the diocese. She was selected from a slate of four candidates after a discernment process spanning almost two years. As part of the discernment process, Trinity hosted a breakfast and question-and-answer session for the four candidates in July. Bishop-elect Elizabeth will be consecrated in Las Vegas in March and will be seated at Trinity Cathedral thereafter.
Diocesan Convention

Trinity Cathedral participated in the 51st annual diocesan convention on December 11. At this convention, delegates adopted a 2022 budget, approved resolutions concerning LGBTQ rights and establishing a Commission on Social Justice, elected a board member to the Camp Galilee Board of Trustees, and heard reports from the Assisting Bishop, Standing Committee, and others.

TRINITY CATHEDRAL REPORT

Transition of Dean and Rector

On September 21, the Very Rev. Dr. William L. Stomski announced that he had decided to take leave of his position as Rector and Dean of Trinity Episcopal Cathedral. His last day was November 15. Father William led us though successful years of ministry, meeting challenges along the way while we grew in vision and mission. Perhaps the best example of this is celebrating our return to a beautifully renovated sanctuary that shines with hope and promise for Trinity’s future. Father William was honored for his years of service to our faith community with a reception in November, and we thank Robert Andrade, Sandi Brooks, and Jeanne Arps for their tireless work on this event.

The Reverend Catherine Gregg, our Diocesan Canon to the Ordinary, is guiding us through this transition. She met several times with the Wardens and Vestry to develop an announcement seeking an Interim Dean and Rector. The announcement was posted on the Episcopal News Service and closed on January 19. Candidates have submitted their information to the Diocese for initial evaluation as well as for reference and background checks. Qualified candidates’ information will be provided to Trinity’s Vestry shortly for consideration and final selection. Please keep in mind that once a candidate is selected, some time will be required for the successful candidate to relocate to Reno, so we should not expect an interim to be in place immediately after selection.

Parish Statistics

New Members, including Transfers Received on Sunday, November 14, 2021:

- Marlyse and Mikkel Bassett (transfer)
- Fiona E. Brenner (transfer)
- John Buccola
- Zachary Caldwell
- Keith Dowell
- JD Escobar and Javier Sosa
- Sallie B. Frainier (transfer)
- Judy Landis (transfer)
- Sloan McDonald
- Melissa and Grady McGrannahan
- Kurt Mische
- Debi and Ron White

Trinity Episcopal Cathedral
Annual Report for 2021
Baptisms: Sunday, November 7, 2021:

Marcus Oliver Sosa-Escobor
Sailor Lucille Krukow
Frances Grace McGrannahan

Deaths and Funerals:

*Rosevinia Bautista Sanchez**
(1/4/2021)
* Fred Howard
(1/15/2021)
*Lucianna Winston Bouldin**
(2/9/2021)
*Ralph Emerson
(3/3/2021)
Gregory C. Roush
(3/29/2021)
*Raymond Michael Pezonella**
(5/16/2021)
*William Lee Hiett
(6/3/2021)
*Marilyn Hadley
(6/7/2021)
*Steven E. Katzmann
(7/22/2021)

*Nancy Jane Otterson
(7/30/2021)
*Iris Mills
(8/15/2021)
*William R. Feltner**
(10/1/2021)
*Connie West**
(10/16/2021)
Patrick McGuire
(11/29/2021)
*Mary Morgan**
(11/10/2021)
*Donna Davis**
(10/6/2021)
*Mark Lardner**
(11/25/2021)

*Indicates Baptized, Contributing, Communing members of the Episcopal Church with Trinity Episcopal Cathedral.
** Indicates those who have not presently had a Service because of the pandemic and inability to host in-person services. Some of these situations may be scheduling a Celebration of Life Service once we are able to gather for worship.

Weddings: There were no weddings held in 2021 due to the pandemic.

Worship Notes

A year ago, Trinity’s worship offerings were limited to a few on-line offerings, such as a single Sunday service, morning prayer three times a week, compline twice a week, and a healing service once a week. As 2021 progressed, Trinity re-evaluated its offerings and, consistent with evolving Covid protocols, added additional in-person opportunities. In May a single Sunday Holy Communion service began in the Parish Hall, and a summer youth service was added in June. With the completion of the Cathedral renovation in September, we were able to have both the 9:00 am and the 11:00 am Sunday services in the sanctuary. In November the Saturday evening and early Sunday morning services also resumed.
Accordingly, the schedule now has the following in-person worship opportunities:

- **Saturday evenings, 5:00 pm (Spoken Holy Eucharist):** This Holy Communion service uses Rite II without music and lasts approximately 45 minutes.
- **Sundays, 7:30 am (Spoken Holy Eucharist):** This Holy Communion service uses Rite I without music or congregational singing. It is a peaceful way to begin the day and the week and lasts approximately 45 minutes.
- **Sundays, 9:00 am (Family Eucharist):** While children are welcome at all services, they fully take part in this Rite II liturgy. Parents, grandparents, and families with children attend and enjoy this uplifting hour.
- **Sundays, 11:00 am (Choral Eucharist):** This Rite II service features a wide range of Episcopal traditions, including music, prayer, and Holy Communion. The service lasts approximately 90 minutes.

We also continue to offer these on-line worship opportunities:

- **Sunday 11:00 am (Choral Eucharist):** This service is live streamed on our YouTube channel and subsequently posted to our Facebook page.
- **Monday, Wednesday, and Friday 7:30 am (Morning Prayer):** These short services are conducted via Zoom. Please call the Cathedral office at 775-329-4279 for the link.

**VESTRY REPORTS**

**Senior Warden’s Message (Jim Lamb)**

This past year brought significant challenges and opportunities to Trinity Cathedral. Renovation of the cathedral space began in January and was completed in September. It was a great day when we were able to return to the worship space we had missed for so long. We continue to find flexibility in our service offerings to respond to the ever-evolving Covid virus. Our clergy, staff, and volunteers tirelessly worked to return all weekend services. During this time, our Sack Lunch program expanded its service to five days weekly.

Our Dean and Rector, Father William Stomski, resigned in November, and the process began of finding an interim dean and rector who perhaps will be in place by March or April. Transitions are never easy. However, this is an opportunity for us to come together to evaluate where we are and discern the call for the next spiritual leader of our parish and cathedral.

This coming March the Episcopal Diocese of Nevada will concentrate the 11th Bishop of the diocese. There also will be a cathedra seating of the new Bishop at Trinity held in the coming weeks after the concentration. It is so exciting to know that we finally will have a full-time Bishop in place.
As I finish my term on Vestry and as Senior Warden, I want to thank all of you who have helped me, encouraged me, and yes, even disagreed with me. The commitment of our volunteers is so strong, and there is so much that we can do to celebrate the love and compassion each of has for Trinity and for our parish community. May God’s blessing continue to support and guide you in all that you do.

**Junior Warden’s Message** (Terry Cain)

As your Junior Warden, I cannot tell you how excited I am regarding Trinity Cathedral! A year ago, we were in a very different world – our worship services were cancelled, our sanctuary was shuttered and being prepared for renovation, and all our normal rhythms were severely tested. Over the past months, we have steadily moved to a “new normal” and are now on the cusp of our next chapter with new and exciting opportunities of worship, fellowship, and growth on the horizon.

Throughout this report, you can see vibrancy and a wonderful array of ministries and programs. My deep thanks go to all the leaders and parishioners who have been involved in these activities and made them so successful. I am also grateful for the dedication of the Vestry and committee members who donated their time and expertise throughout the year. In addition, many volunteers quietly support Trinity behind the scenes. For example, Pat Gardner, Howard Craig-Aakervick and Stephanie Tall regularly and cheerfully help in the office, and we would be lost without the amazing Harold Campbell who can build, maintain, or repair anything. Harold and Lindsay Campbell, Gary Parks, Juliette Leneaux, Ken Hines, Ginny Nelson, and Rev. Ruth helped unload and place more than 12,000 pounds of items placed in storage during the renovation. And there many are other examples of “unsung heroes” among you.

This year brought both challenge and hope to the Cathedral family. We bade farewell to Father William and are awaiting the arrival of an Interim Dean. We successfully completed the renovation of the sanctuary on time and within budget as we look to the next phase of the Faith Like a River campaign. Our partnership with HolyCow! Consulting helped us identify where we are as a Cathedral and what opportunities exist. We responded to ever-changing protocols caused by the Covid-19 pandemic. Our stewardship campaign was successful. There is so much at Trinity to celebrate and appreciate, and I am eternally grateful for everyone in our Cathedral family who made this a year to remember!

**Vestry Standing Committees**

In March 2021, the Vestry approved revised charters for three standing committees. These committees are an invaluable in supporting Trinity’s operations and management. They all will have openings for lay members in the coming year. If you have an interest in a particular area and would like to serve, please contact either warden or a member of the Vestry.
Finance and Administration Committee

The Finance and Administration Committee monitors the ongoing financial management and administrative operations of Trinity Episcopal Cathedral and makes recommendations to the Vestry and/or Dean as appropriate. The Committee is comprised of the following members: Terry Cain (Junior Warden, Chair), Lindsay Campbell, John Lilley, Nancy Richards, Stephanie Tall, Jim Lamb (ex-officio) and Fr. William (ex officio). In 2021, the Committee reviewed insurance policies and monthly reports on the status of Trinity’s operating accounts. It also made several policy recommendations that were approved by the Vestry, including a template for facilities use agreements and associated fee schedules, procedures for a donor-restricted fund, and guidelines on who may access on-line accounting and accounting systems and use credit cards.

Property Committee

The Property Committee ensures the church buildings and grounds are well maintained and secure. The Committee is comprised of the following members: Gary Parks (Chair), Terry Cain (Junior Warden), Harold Campbell, Larry Kirk, Jim Lamb (ex officio), and Fr. William (ex officio). In 2021, the Property Committee spent significant time examining various alternatives to protect the Cathedral. In addition to assisting with the move back to the Cathedral building, the Committee solicited proposals from local security firms covering video surveillance systems, burglar alarms, and fire alarms. Ultimately, it recommended a video surveillance system to monitor the external areas of buildings on the perimeter of the property. The system was installed in September 2021.

Human Resources Committee

The Human Resources Committee advises the Dean, Wardens, and Vestry on matters related to personnel policies and management. The Committee includes the following members: Ann Morgan, Gary Fuller, Jim Lamb (ex officio) and Terry Cain (ex officio). In 2021, the Committee met to consider personnel issues as they arose. It is expressly understood that all Cathedral employees report to and are supervised by the Dean.

Vestry Ad Hoc Committees

Cathedral Renovation Committee

Over the past several years, there have been a number of committees, task groups, and other meetings dedicated to the renovation of the cathedral building. Renovation drawings were completed in the summer of 2020 and a bid from the general contractor was received that, unfortunately, was a million dollars above the budget for the project. Lynne Charlat, Junior Warden at the...
time, began the challenging task of finding ways to bring the project back in alignment with the budget. A final construction contract was negotiated in December 2020, and the renovation began in January 2021.

With Lynne’s tenure on Vestry and as Junior Warden ending on January 31, 2021, the Trinity Vestry appointed a Cathedral Renovation Committee. The defined purpose was that the committee “oversees and makes recommendations on the renovation of the Cathedral building.” Members of the committee are Jim Lamb, Senior Warden, chair; Howard Bennett; Harvey Fennell; Carolyn Hoffmann; John Lilley; Bob Snavely; and, until his departure, Father William Stomski.

During the renovation, the committee met and considered change orders and modifications to the project as needed. When working in an older building there are often discovered unanticipated issues. We had an extremely qualified general contractor, Plenium Builders, and their on-site managers, Devin Carlson and Jennifer MacQuarrie, kept us on track and under budget for the project. While there were 34 change orders considered, the final project came in approximately $200,000 under the contract price.

Our project architect, Mercedes de la Garza, guided us as we completed the renovation she had designed through her experience and knowledge of historic buildings. We appreciate her constant advice and counsel and celebrate the regeneration spirit of the cathedral space. In addition to the Nave space, there were improvements made in the crypt area for Sunday School classes that included new carpeting, paint, and electrical upgrades. The one remaining renovation item the committee is addressing are the needed repairs to our carillon.

The next phase in the improvement to the campus is the replacement of the parish hall building. Planning for that project will begin soon.

Cathedral Reopening Committee

Trinity Cathedral’s reopening policy has been implemented, for health safety reasons, in four phases. These health safety principles have been based on CDC, State of Nevada, Washoe County, and the Episcopal Diocese of Nevada guidelines. Most in-person services have required full vaccinations, social-distancing, masking, and signing in with a contact telephone number. Persons living in the same household could sit together, paper service bulletins were provided, offerings could be placed in baskets located at entrances, and communion consisted of the blessed Host, served to each attendee at their seat. The exception has been the relaxation of Covid vaccination requirements at the family service (9:00 am Sunday), when it was reinstated, as children and families are such an integral component of our Cathedral’s programming and mission.

General description of protocols, as health conditions evolved within Washoe County, Nevada:
• **Phase 1:** In May 2021, in-person attendance was reinstated, and consisted of a single Sunday service in the Parish Hall. Phone reservations were required, and attendance was limited to 40 persons.

• **Phase 1a:** In June 2021, a youth service was added on Wednesday evenings. Vaccinations were recommended, but not required.

• **Phase 2:** On September 19, 2021, when the Cathedral Sanctuary renovation was completed, two in-person Sunday services were offered within the Cathedral sanctuary: 9:00 am and 11:00 am. All previous Covid guidelines were adhered to, except that no reservations were required. While the newly offered 9:00 am service “recommended” vaccinations, the purpose of this service was to include families, and therefore allowed non-vaccinated children to attend.

• **Phase 3:** In early November 2021, the Saturday 5:00 pm and Sunday 7:30 am services resumed, requiring adherence to all Covid-19 guidelines.

• **Phase 4:** On December 5, 2021, the choir was permitted to sing, with masks, in the choir loft.

• **Phase 4a:** Beginning with Christmas services, congregational singing was introduced, along with the choir, all singing with masks. The Choir also was allowed to process and recess. Lastly, the congregation was allowed to move from their seats to the Communion Rail to receive the consecrated Host. Except for no reservations required, all other Covid-19 guidelines were maintained.

Due to the safety risks posed by COVID-19, the Vestry and the Cathedral’s Reopening Committee crafted these protocols to help ensure the health and safety of all.

Submitted on behalf of the Reopening Committee by Margaret Zuccarini

**Stewardship Campaign**

*Every Perfect Gift* was the theme of Trinity Cathedral’s 2022 Stewardship Campaign. The focus of the campaign, offered by the Episcopal Network for Stewardship (TENS) website, is that every gift given, including Time, Talent, and Treasure, are gifts that the Cathedral family gives throughout the year and, especially, and importantly, that we are gifts to each other and to a world in need of our love. Every Perfect Gift comes from God, and we are the beneficiaries of His Perfect Love.

“*Every generous act of giving, with every perfect gift, is from above...*” James 1:17, NRSV
Our campaign began at the September 21, 2021, Vestry meeting, when it was agreed that the 2022 Campaign would be a joint effort of the entire Vestry. Carolyn Hoffman, Cleta Dillard, John Lilley, and Margaret Zuccarini volunteered to lead the Campaign. The committee’s plan and actions were as follows:

- Bulk mailed a letter to the parish introducing the 2022 Every Perfect Gift Stewardship Campaign from the Cathedral Vestry
- Created a volunteer list and invited the following Ministry Moment speakers, representing some of the major Cathedral programs (beginning on October 23 and ending on November 21):
  - Daughters of the King (Marne McKimmey)
  - Sunday School/Youth Ministry (Kait Flocchini)
  - Senior Warden (Jim Lamb)
  - General Stewardship (Gary Fuller)
  - Sack Lunch Outreach (Nancy Richards)
  - Music Program (Gary Gordon)
  - Vestry (John Lilley)
  - Welcoming of Newcomers (Kurt Mische)
- Published each week’s Ministry Moments in the weekly Carillon; mailed a hard copy to all parishioners without email capabilities.
- Included the TENS Every Perfect Gift theme in the Prayers of the People on Sundays throughout the Stewardship season
- Shared the proposed 2022 Cathedral budget of $739,082 in the Asking Letter, sent to all parishioners on behalf of the Vestry by Jim Lamb and Margaret Zuccarini. These materials were also posted to Trinity’s website.
- Tracked total pledge amounts received via a “Giving Thermometer” placed at each Cathedral entrance to keep the congregation apprised of weekly campaign progress.
- Published periodic reminders of campaign progress in the weekly Carillon and in the November, December, and January Cathedral Trinity Times newsletter.
- Sent a reminder postcard to all those from whom no pledge had been received as of mid-November
- Phone follow-up by Vestry members and others in early December. Cleta Dillard, John Lilley, Grady McGranahan, Gary Fuller, David Morgan, Eloy Ituarte, Lindsay Campbell, Ann Morgan, and Margaret Zuccarini completed phone calls to a total of 200 people.
- Sent thank-you notes to all parishioners from whom pledges had been received (147 thank-you notes were mail-merged by Molly Vatinel, signed by Jim Lamb, and mailed first class on December 16, 2021.
- In Progress: Additional thank-you notes will be mailed to all remaining pledgers.

The Stewardship Committee is most grateful for all who have responded with pledges as of this writing: 166 pledges amounting to $581,342. Additional pledges are being received for inclusion before the Vestry adopts a 2022 Budget. If you have not yet pledged, and would like to do so, you can submit by returning the pledge form, by pledging on-line at
SPECIAL REPORTS

HolyCow! Consulting

Taking Our Pulse Survey

As we completed Phase I of our building renovation and looked forward to returning to more in-person worship, the Vestry noted that the Cathedral is at an important and exciting crossroads. To help plan for the future, it engaged HolyCow! Consulting to conduct a parish-wide survey designed to “take our pulse” and provide a clear picture of who we are as a Cathedral and what directions are most important for our future. The results provided an in-depth, data-based overview of where we are as a cathedral. The survey results indicated that Trinity has several areas of strength related to openness and structure of religious practice. Potential weaknesses include a tendency to become tradition-bound and overwhelmed with needs, as well as with the decision-making and governance structures. The survey also invited participants to rank goals for the future. Many thanks to all of you who completed the parish-wide Taking Our Pulse Survey! We had 187 responses representing 73 percent of our average worship attendance.

Follow-On Work

The Taking Our Pulse survey clearly revealed that additional work would be needed so that Trinity can fulfill its potential. In essence, the Cathedral is experiencing levels of conflict, misunderstandings, and mistrust among all categories of players. As a beginning step in building on Trinity’s strengths, while also addressing these areas of concern and opportunities for improvement, the Vestry engaged HolyCow! Consulting for follow-up work. To that end, in October Robyn Strain, Senior Consultant with HolyCow!, led the Vestry and staff through two weekends of intensive workshops designed to bring a deeper Biblical understanding of conflict and to identify Trinity’s core values. In addition, she conducted more than 20 individual interviews with key players including clergy, current and former wardens, Vestry members, parishioners, and staff. The next step in the on-site work took place in mid-November with a weekend session to develop a mutual ministry plan that lays out expectations for Trinity’s clergy, Vestry, parishioners, and staff. Participants also discussed how we have created opportunities for success as well as potential obstacles to success in our various ministries. These products will be critical to our developing a robust parish profile to call Trinity’s next Dean and Rector. The report from these sessions will be distributed under separate cover.
Communications

A significant challenge over the past year, especially when in-person services were limited, has been keeping the Trinity community updated, connected, and engaged. Our ministries learned to communicate via Zoom and other on-line means, and the Cathedral clergy and staff began to conquer a learning curve associated with relying on technology more regularly. At the same time, we are also being mindful that some parishioners do not have access to or are comfortable using the internet.

The Carillon

In late 2020, Trinity launched the Carillon to provide a weekly means of communicating information about upcoming services and events. It also includes the readings for the week. This newsletter sent electronically every Friday to the membership.

Trinity Times Newsletter

The monthly Trinity Times newsletter, which is available in both electronic and paper format, contains news about the coming month, messages from clergy and staff, updates from social and ministry groups, Vestry and finance reports, birthday and anniversary celebrations, and a calendar of events. We are grateful to this group of dedicated volunteers who help assemble and mail the newsletter: Ann Crase, Bob Snavely, Dorothy Brighton, and Susan Lombardi.

Tell Us What’s Happenin’

For the much of the year, Father William continued hosting a Thursday on-line question-and-answer session on Facebook. Many of the broadcasts focused on progress of the Cathedral renovation, updated worship protocols, and other information of general interest. With the return of more in-person functions, these broadcasts were discontinued.

Facebook Page and YouTube Channel

Trinity’s on-line services are live streamed on our YouTube channel and subsequently posted to our Facebook page. These pages represent a great potential to enhance our community presence in the future.
Trinity Website Redevelopment

In today’s world, websites are essential to establishing credibility and giving a positive impression for any organization. According to research, more than 60 percent of churchgoers say that a church's website is important to welcoming them and facilitating their participation. Because Trinity’s website had not been adequately maintained or updated in several months, it did not leave a positive impression of the Cathedral. To resolve this, our website – found at www.trinityreno.org – underwent a significant updating in 2021. The revised site provides current information about Trinity. While the site is visually pleasing and easy to navigate, the challenge for the future is ensuring the website remains attractive, relevant, functional, and useful.

PROGRAM REPORTS

Canon for Parish Life (Rev. Ruth Hanusa)

While Covid dominated and restructured how we did our work in 2021, there was nevertheless a degree of normalcy to parish life. I continued to teach three Bible classes; facilitate two support groups; preach sermons; lead worship; and attend Vestry, staff, EYC and DFW meetings, even though for the early part of 2021, they were done exclusively via Zoom or live-streaming video. As the vaccine allowed us more freedom to venture out, some of the Zoom events became in-person, with the chance to make better personal connections. In particular, in-person worship which began in the Parish Hall in May, and then continued in the sanctuary in September, afforded so many more opportunities to meet the members of Trinity in person. Additionally, I was able to make more home visits, some with communion, than was possible in 2020. I’m grateful for all the deepened connections with Trinity members.

Two things stick out in my mind from the numerous activities of 2021. Judy Landis and I created a “Stations of Holy Week” for the Sunday School and EYC students. We rewrote an older “Stations of the Cross” which focused on Jesus’ sufferings and shaped our new version around the stories of Holy Week – the Palm Sunday procession, the Last Supper, Jesus’ prayer in Gethsemane, his death, burial, and resurrection. We even included a station for Holy Saturday and talked about grief. It was a hit! Almost forty people turned out. We were masked, stayed in family pods, were outside the whole time, and some had already been vaccinated. Judy made and assembled all the craft articles and icons needed for the walk, plus a booklet to take home for family devotions. The entire event was a breath of fresh air and brought joy and hope after our Covid-confined winter.

The other event was actually several. Because the little ones could not be vaccinated as soon as the adults and thus could not worship with the congregation in the Parish Hall on Sundays, in June we began Wednesday evening worship services just for our children and their parents. They were lovely, with piano music, streamlined liturgy and short sermons or stories. These
services ended in August when school resumed, but while we had them, they were another sign of life and hope in the midst of the pandemic.

Adult Education

Bible and Books

Since Covid was still calling the shots throughout 2021, Bible and Books continued to meet weekly via Zoom. During most of the year, Canon Ruth was able to meet with the group every Sunday to provide additional Biblical background. By September, with the return of the 9:00 am service, Ruth met with Bible and Books only when she was not scheduled for that service.

During the year the group read and studied three books: *Mark: 20 Studies for Individuals and Groups* by N.T. Wright; *Acts: Catching Up with the Spirit* by Matthew Skinner; and *The Good News of Jesus: Reintroducing the Gospel* by L. William Countryman.

Ecumenical Bible Study

The Ecumenical Bible Study met via Zoom throughout 2021. Most participants are members of Trinity, but there are also Lutherans, Methodists, and some who claim no church affiliation. This group meets every other week, taking breaks for the summer and during December. A Biblical book is chosen by the group, and each session they read and discuss two chapters. Canon Ruth does the prep work, no homework is assigned, and the participants bring their own questions and observations to the study. In 2021, the group finished its study of Genesis, read Joshua, and began the study of Jeremiah.

Bible 101

Bible 101 was created in 2020 for a group of people who wanted to read and discuss Walt Wangerin, Jr.’s *Book of God: The Bible as a Novel*. At the time, this was the study book for Bible and Books. However, the Bible 101 group wanted a slower pace and a day different from Sunday. Accordingly, Bible 101 met on alternating Fridays at 11:00 am. Like the other groups, sessions were held on Zoom. Before each session, a chapter was assigned for the participants to prepare. Canon Ruth was present for all the sessions to lead the group and provide additional Biblical and historical background. The group disbanded during the summer when travel plans, grandma duties, and the return to the sanctuary took everyone in various directions.

Director of Music (Dr. Gary Gordon)

A year ago, we were all looking toward the future with great hope and anticipation. We knew our time of waiting while the cathedral was renovated would reap great reward. The world also tried desperately to cope with the new “normal” even as the Covid-19 pandemic raged on. In so
many ways the past year has felt like a rollercoaster with unexpected ups, downs, twists, and turns! Yet, with reflection on the past months, there emerges several important events and milestones in our journey to return to in-person worship, in our cathedral space.

In February, the St. Cecilia Choir gathered to record hymns and service music for our Zoom worship services. By Easter, we able to include more singers at the recorded services.

A dozen Episcopal cathedrals across the United States, all bearing the name Trinity, contributed to performances at a joint, online concert on our common feast day, Trinity Sunday, May 30, 2021. This was an important project for the St. Cecilia Choir. We were encouraged to see how other churches were making music and blessed to share in this special event, dreamt up by David Schaap, organist and choirmaster at Trinity Cathedral, Pittsburgh. Also in May, the choir ended the season with a grand backyard party hosted by Pat and Kirk Gardner.

In August, our beloved Casavant pipe organ was returned and carefully re-installed by Foley-Baker Inc. During the months of renovation to the building, necessary repairs were made to 12 pedal pipes (reinforced with copper) and the console received upgrades including a new solid-state memory system. I’m extremely grateful for the support of the vestry and to the Orvis Foundation, which made these repairs and upgrades possible.

In November, our Pipes on the River series resumed with a magnificent recital by Angela Kraft-
Cross. Thanks to Howard Bennett, Bob Snavely, and Margaret Zuccarini for their service on the planning committee, as part of our St. Cecilia Guild.

At the end of August, I suffered a heart attack and underwent a triple-bypass surgery at Stanford Hospital on September 1. There was a great deal of uncertainty about surviving this catastrophic event, but the entire Trinity family rallied to my aid, in both seen and unseen ways, and I will be forever grateful. While I cannot thoroughly acknowledge everyone in this report, the following individuals deserve a mountain of thanks for going above and beyond during the crisis and immediate recovery: Jim Lamb, Rev. Ruth Hanusa and the Charlat Family. I’m also incredibly grateful to Howard Bennett and Pat Gardner, who provided the musical leadership during my recovery. We cannot thank you both enough! Finally, to the personnel committee and vestry I express deep gratitude for providing the time and resources necessary to heal. You met this unprecedented event with the compassion and care in proportion to the need. Thanks to you all.

December brought community ensembles like Bella Voce and the Reno Chamber Orchestra back to Trinity for seasonal concerts. Our children shared a delightful pageant on Christmas Eve and two of our youth shared their musical talent. I’m grateful to Judy Landis for connecting me with our youth pursuing musical instruments and their families. A healthy partnership between the music and education ministries can have great benefits for the Trinity family. A special musical gift on Christmas Eve was the return of congregational singing. It started off almost timidly at first but soon the entire sanctuary was filled with singing!

In recent days our diocese has returned all parishes to online worship and paused gatherings due to the surge of the omicron variant. After such a joyous December and sharing our beautiful space with the Reno community thru concerts, returning to virtual worship has felt like whiplash! Yet, I’m grateful to members of the choir who’ve already stepped up as cantors for worship services. We’ve learned to be flexible and resilient through this pandemic!

As God’s will allows, I look forward to returning to in-person worship and resuming our ministry activities at Trinity. Although it may feel like we are wandering in the desert like the ancient Israelites, rest assured brothers and sisters that God is with us and a post-pandemic “promised land” is ahead.
We have been blessed with gifted volunteers, students, families, staff, and teachers. We have added new programs this year. In 2021, we have welcomed more than 50 participants in various classes, services, and activities. As I review Christian Education in this report, I would like to express my heartfelt gratitude to this community for coming together to spread God’s love to one another, the local community, and the world. In my part-time position as Christian Education Director, my role is to support children, teachers, and families by building and maintaining the Christian Education community and provide quality spiritual formation. In this way, the love of Christ lives and spreads. One of my favorite Christian songs states: “it only takes a spark to get a fire glowing. And soon all those around, will warm up in its glowing. That’s how it is with God’s love when you experience it. You want to sing, it’s fresh like spring, you want to pass it on.” It has been my honor to work with this community.

The goal for all Christian Education and EYC from January through June was to develop and maintain connections with the children during the Covid 19 pandemic. This was accomplished through personal letters, telephone calls, zoom Sunday school and several group events on zoom. The Sunday School teachers and I decided this would be an appropriate time to develop a new curriculum. As I researched curriculums, I was drawn to the Love First philosophy. Our teachers reviewed it, and we all agreed and became quite excited to introduce a new curriculum according to the Love First philosophy. In July, we were able to begin meeting in person with the children. As a result, our goals changed. We began to introduce our own Love First curriculum. I agree with the objective stated by The Rev. Matthew Potts in the Love First book, and this became our model for the year 2021. Rev. Potts states: “The truth is, in only a few hours each month, we cannot teach a child all the answers she will need with respect to Christian doctrine, Scripture, worship, and ethics. The tradition is too complex, the demands of modern life too unpredictable. What we can do, however, is to show our children, in word and in deed, that our Christian teaching is a description of God’s love; that our Christian Scripture is a testament to God’s love; that our Christian worship is a celebration of God’s love; that our Christian ethics is an application of God’s love…. what we can give them is this trust in God’s love.” Trinity’s Christian Education Department is bustling with energy this year as we grow together and develop our own curriculum. We have been successful so far because we have a dedicated Christian Education Committee and an equally dedicated team of Sunday School teachers and volunteers. We are also blessed with children who are eager to learn, participate, and share their faith with each of us. This report will highlight the key programs available for Trinity’s Sunday School and Youth and how we work together to accomplish the goals as stated above.

Christian Education Committee: It all Starts Here!

I knew the new curriculum we were going to introduce needed more than one person. I also knew many of our teaching staff had full time jobs plus tending to their own children. Therefore, in September I decided to advertise for volunteers willing to help organize and lead this new venture. Three women agreed to become a Christian Education Committee. They are...
Marne McKimmey, Dennise Howard, and Ginny Nelson. I refer to them as “angels sent by God.” We meet every Friday at 10:00 am to plan curriculum for Sunday School, group events, activities, and projects. In addition to developing the curriculum, the committee has planned and executed the CROP Walk, Evergreens Fundraiser, Advent Family Workshop, and the Christmas Eve Pageant. We are planning our first Vacation Bible School which will take place during the Spring Break in March. Students will be able to attend VBS on a full-time basis for one or both weeks. If you see Marne, Dennise, or Ginny, thank them for their commitment to Trinity’s children and youth.

Episcopal Youth Community (EYC)

EYC is for students in grade 6 through 12. God is actively working through the hands of our youth community. EYC met weekly on zoom from January through late March. In late March, we began to meet outdoors concluding the end of May. Activities included Shrove Tuesday, Stations of Holy Week, photo scavenger hunts, and Christian art projects. Joan Peyser visited and provided education concerning contemplative prayer practices and we made mandelas. Canon Ruth invited Rabbi Soifer for an interfaith experience and discussion.

In September, a new format for EYC was introduced to address the need to provide spiritual formation to this age group during Sunday School. This will be covered under Teen Forum section of this report. Therefore, EYC began to meet on the first and third Sunday of each month at 12:30 PM. EYC’s new objective is to provide service opportunities, develop relationships, and engage in Christian art activities.

In October, youth participated in the CROP Walk. It was the first time for them to walk with groups from surrounding local churches. Trinity had the largest representation of any of the local churches involved in CROP Walk and donated approximately $2,900 for the cause. This representation enhances our visibility in the community and strengthens interfaith relationships. This sheds light on how our church community can become inspired to come together to engage in meaningful outreach activities that benefit our local community. Recipients this year were the Nevada Food Bank, Eddie House, and Ridge House. As a result of our participation, I have been asked to be part of the CROP Walk Committee and return next year.

In November, youth sponsored the Evergreens Fundraiser project which raised considerable income to fund and further develop the Christian Education program. This fundraiser further generated excitement, increased student involvement, and enhanced attendance at worship services. These fundraisers empower both older and newer members to engage and develop relationships within the Christian community.

For the first year in this church’s history more than 50 people came together to create the Advent Family Workshop which included multiple stations of crafts, fudge-making, and holiday
games. Not only was this an opportunity for our congregation to celebrate together, but we also had several non-members in attendance. To top it all off, Pat Gardner helped to bring in the Christmas cheer through her gift of music.

In January, the youth will be serving breakfast burritos to local people in need and distribute hats, gloves, underwear, and socks.

I would like to recognize Canon Ruth and the Christian Education Committee for their support of the youth along with the following families who consistently share their time, talents, and treasures with us: Gretchen and Doug Wolfe, Kait and Patrick Flocchini, Cindy Humphries, and RayAnn Brown-Pezonella. If you see them, thank them for their generous support to our community.

**WOW! (Worship on Wednesdays)**

In July, the clergy, Christian education Director, and Director of Music, developed a weekly worship service for Trinity’s children and youth. This service offered Trinity’s children, youth, and families, an opportunity to gather for worship and fellowship every Wednesday evening for the months of July, August, and part of September. I would like to express my gratitude to Canon Ruth, Dr. Gordon, and all the families who supported and attended these services.

**Sunday School Programs**

All classes follow the same format each week. It is found on the white boards in every classroom. The format is as follows:

- Preparation: Christian education Committee meets on Friday for preparations.
- Welcome and arrival: following the 9:00 am Sunday worship service, we all gather in the common area of the crypt for announcements, celebrate birthdays, prayer, and music. We then disburse to the classroom.
- Theme of the Day
- Circle Time: check in with students in the classroom
- Discussion/Prep or Review of previous session
- Lesson/Reading
- Project or Activity
- Sacred Space TLC (clean-up)
Teen Forum

**Teen Forum is for students in grades 6 through 12.** Teen Forum meets every Sunday during the Sunday School hour. Currently, we are using “Weaving God’s Promises for Youth.” This is an Episcopal program. Students explore stories of the Bible of which theological and historical Anglican threads are woven into each session. In addition, we plan an activity or project each week. This maintains student engagement, generates enthusiasm for the scripture and traditions of the Episcopal Church. It is the first time to offer a Sunday School curriculum for this age group. It has inspired them to be an active part in the worship services. We are growing, praying, and encouraging one another which builds community. We are blessed to have the following teaching staff: Judy Landis, Andrea Glick, Dennise Howard, and Elinor Walquist. If you see them around the halls of Trinity, please thank them for the spiritual gifts they share with the youth.

Holy Moly

**Holy Moly is for students in second through fifth grades.** Holy Moly meets every Sunday during the Sunday School hour. This group is currently using the Level 2: Love First Program. It follows the foundation of the Love First philosophy which is Love Self, Love Neighbor, Love God. Collette Potts points out… “when the church teaches children empathy and how to love self and one’s neighbor, then religion is not just language disconnected from everyday life.” Story boards offer visual aspects to the scripture lessons. The curriculum for this year is divided in six units and emphasizes ways to share God’s love with others. We are most grateful to Rebecca Dixon and Ginny Nelson for teaching this class. Rebecca and Ginny have a strong connection with their students. If you see Ginny or Rebecca, please thank them for sharing their spiritual gifts with these students.

Godly Play

**Godly Play is for children ages 4 through first grade.** Godly Play meets every Sunday during the Sunday School hour. They follow the Level 1: Love First model. This class focuses on developmentally appropriate ways to create a Christian foundation for learning. This foundation prepares students for the more abstract spiritual concepts they will receive in later years. Collette Pott’s, author of Love First points out that families are asking “for the biblically rooted values of Christianity to be instilled in their children-and their families.” The curriculum focuses on themes of Love God, Love Neighbor, Love Self. I would like to express gratitude for the teaching staff: Marne McKimmey, Gretchen Wolfe, Kait Flocchini, Cindy Humphries, and Dennise Howard. If you see Marne, Gretchen, Kait, Cindy, or Dennise, please thank them for sharing their spiritual gifts with these students.
Splash!

This is for babies through age 3. This program is designed for the rector to introduce the program when talking with parents seeking to have their child baptized in this church. If the parent(s) consent to this program, the Christian Education Director or other designee will visit the family and introduce the program. Records are kept, the child receives cards, and the parent(s) receives a monthly mailing pertaining to the spiritual growth of their child. In addition, the plan is to offer a Christian parenting support group intended to develop connections and relationships with the Christian community. This program has been offered since September and we have had several families express interest. Due to recent increase in covid 19 cases, the program will begin until it is safe to do so. If anyone feels called to help with this program, please contact Judy Landis, Christian Education Director.

Group Events

- Girl Scout Workshop-new in 2021
- Shrove Tuesday
- Stations of Holy Week-rewrote the script in 2021
- Ninja Easter Bunny
- CROP Walk- see EYC section of this report
- Advent Family Workshop-see EYC section of this report
- Christmas Pageant. This year, the Christmas Eve 4:00 pm worship service with the pageant was a huge hit. As a result of staff, children, youth, and family excitement in this service, it was the largest service for Christmas Eve. We had children from this church as well as visitors participate in the pageant. I would like to recognize and thank the following people who helped to lead/coordinate this service which was meaningful for all: Canon Ruth, Gary Gordon, Judy Landis, Marne McKimmey, Dennise Howard, Ginny Nelson, the Wolfe family, and the Flocchini family.

TRINITY MINISTRY REPORTS

WORSHIP MINISTRIES

Many people work together to prepare for Sunday and weekday worship at Trinity Episcopal Cathedral. The guilds and ministries described here provide invaluable support for the many aspects of worship. If you are interested in any of these opportunities, please contact the appropriate ministry lead through the Cathedral office at 775-329-4279.
St. Martha’s Altar Guild (Juliette Leneaux, Carol Roman, and Ann Crase)

St. Martha’s Altar Guild continues to thrive and grow, despite the various changes we have contended with due to Covid-19 protocols. The work of preparing for worship is an ongoing and vital ministry that sets up the chancel and altar areas for worship, and then dismantles and cleans up. Additionally, we tend to the linens and inventory of items needed to have a deeper understanding of worship and rituals, and the various elements are a part of that.

The unusual year culminated in the extensive move back into the Cathedral. This was a team effort, and all members were thankful and joyful to be able to assist in this endeavor. And we are grateful to be part of communal worship in the Cathedral again.

We encourage anyone interested in this meaningful ministry to reach out of Juliette Leneaux, Carol Roman, or Ann Crase.

In conclusion, the fellowship and devotion of members to this ministry continues to be a blessing to all of us.

Floral Guild (Howard Bennett and Sandi Brooke)

The Flower Guild purchases from the wholesale house and arranges flowers for the altar for our worship services. This past year the Vestry approved increasing the price since purchasing costs were not being met by the donations. At present there is one large arrangement done for the altar in the cathedral. The cost for the arrangement is $50 with multiple dedications possible for each week. The little money that may be made covers the cost of flowers for Sundays when there are only one or no sponsors.

Please note that at the beginning of every new calendar year there is sign-up Chart (presently in the Office) for sponsorship of the altar flowers.

Sandi and Howard are anxiously seeking additional members for the floral guild. If you are interested, we would be willing to train individuals. This ministry is very satisfying as we create a focal point to Glorify God in our worship. Please let Molly know of your interest or contact Howard or Sandi in person.

Ushers (Tom Anderson)

5:00 pm Saturday: No formal group of ushers volunteers at this service. People come in and take a bulletin from the tables at the entrance doors. Other servers are appointed by the celebrant from those in attendance.
7:30 am Sunday: Since services resumed in November, Bruce Bethke has been coordinating ushers for this service.

9:00 am Sunday: There are no formal ushers with this children and parent/adult service. The collection is done and presented by the children selected that morning. There is movement to begin to formalize lists of servers with this service to eliminate some of the chaos that happens at the eleventh hour.

11:00 am Sunday: Ten members of the congregation have been active in ushering: Ron and Stephanie Wolff, Harold Campbell, Janice Williams, Gene Nelson, Clyde Ikehara, Gary Parks, Steve Peeck, Kurt Mische, and Tom Anderson.

ALL our services could use more volunteers to usher!

Acolytes and Lectors

Acolytes assist by lighting and extinguishing candles, carrying the Cross or torches, ringing bells, serving as be thurifer (censor), or assisting with setting the table at Eucharist. Lectors read the scriptures at our weekend eucharistic services. Both acolytes and lectors undergo periodic training and are scheduled in advance. If you are interested in serving as an acolyte or lector, please contact the Cathedral office.

Other Worship Ministries

As protocols allow, we hope that additional worship ministries can return in the coming months, including these:

- **Eucharistic Ministers:** Members over 16 who serve the consecrated wine during Communion. They participate in all the church services, including each Saturday, Sunday and weekday Eucharist, weddings, funerals, and additional celebrations and Feast Days

- **Acolytes:** Youth in the fifth grade through high school can serve at our Sunday services by leading the processions and assisting the clergy at the altar.

- **Oblation Bearers:** Oblation bearers are part of the Offertory presentations during our Eucharist, bringing up the bread and the wine to the altar from the center aisle. The symbolism is that we present gifts that God has first given us. It is a good way to get to know fellow members and feel more an active part of the congregation.
• **Prayer Ministers:** We do not need to bear our burdens alone. Prayer Ministers are lay members who are available at the 11:00 Sunday service to pray individually with members.

• **Greeters:** Greeters welcome members and visitors to services. Greeters try to recognize new faces to Trinity and give then an extra personal welcome. The newcomer is given a small gift bag that includes a magnet with the service times, contact information, an information sheet, and a Trinity Cathedral pen.

• **Eucharistic Visitors:** Although visits have been suspended during the pandemic, these trained members of the parish bring the Eucharist to the homebound or infirmed. This ministry is critical in that it keeps us bound together as a community and assures that those who are unable to be with us are visited by lay persons as well as clergy. Though this is a liturgical, not a pastoral role per se, it is a way that we can be alert to the needs of those who are not physically with us. Training for this ministry is provided, and individual recommendations for licensing by the Diocese of Nevada are made by the rector.

**Columbarium Ministry (Howard Craig-Aakervik)**

“...From earliest times, people have been concerned about their final earthly place, especially that it be near the gathering place of their families so that each may be held in lasting, loving remembrance...”

Here at Trinity Episcopal Cathedral this final place for many is the columbarium in Trinity’s Holy Innocents Chapel. The Columbarium Ministry is staffed by Linda Richards and Howard Craig-Aakervik. Retiring this year is our long-time columbarium ministry member Jim Verdi after nearly twenty years of service. Trinity’s columbarium currently has 275 niches for the cremated remains of members of the community. Of these, 220 are single niches which have space for cremains of two people, and 55 are double niches which have space for the cremains of up to four people. Currently 159 niches (122 single and 37 doubles) have been sold, of which 102 are occupied.

**OUTREACH MINISTRIES**

Trinity has a long history of serving the community. We serve to help others, but we also find joy through that service. If you are interested in any of these opportunities, please contact the appropriate ministry lead through the Cathedral office at 775-329-4279.
**Order of the Daughters of the King**  
St. Hildegard Chapter (Ginny Nelson, Chapter President)

Daughters of the King are Christian women who are strengthened through the discipline of a Rule of Life and are supported by fellow members on their sacred journey to know and serve Jesus Christ. DOK’s monthly meetings (second Tuesdays at 12:30 pm) are offered through Zoom or in-person according to Covid-19 guidelines.

The national mission of the Order “is the extension of Christ’s kingdom through prayer, service and evangelism.” In 2021, our St Hildegard of Bingen Chapter worked towards this mission by sharing personal prayer requests among members and praying for our congregation, staff, clergy, and Vestry.

We successfully completed our sixth year of organizing the Angel Tree Project. Thanks to our very generous congregation, we were able to give 117 children gifts and each of their 47 families a $50 Walmart gift card.

Our national organization provides a structure to help us fulfill meaningful evangelism through the active contribution to funds that support missions and ministry-related scholarships.

The 11 members of the St. Hildegard Chapter are reading and discussing Bishop Michael Curry’s book, *Love is the Way*, and introduced the practice of using the Anglican rosary. In 2022, we look forward to learning and implementing *The Way of Love: Practices for a Jesus-Centered Life*.

**Sack Lunch Program** (Nancy Richards)

2021 was a momentous year for Trinity’s Sack Lunch Ministry. It took a leap of faith, but after a great deal of discussion with the team and those we serve, the decision was made in July to increase the days we provide meals in our community from three days a week to five. Our dedicated volunteers stepped up to take on the extra shifts, resulting in our handing out 6,909 lunches for the year. The donation of forty pounds of bananas every week from Trader Joe’s allowed us to include a fresh, nourishing fruit with every lunch. Having compassion for those standing outside in line on a cold January day prompted the team to provide hot coffee on cold days. A strong and hot cup of coffee not only warms the body but also the spirit.

In addition, we once again thank the many parishioners who greatly elevated our sock campaign to such an inordinate success. The more than 570 pairs of socks collected will allow many feet to stay warm and dry over the cold winter months.
Due to unfortunate experiences and situations in our community, our ministry team is sometimes asked to pray with those coming to seek solace. Love, care, acceptance, and compassion is constantly shown by every volunteer to those seeking our help.

This past year, we have been able to partner with the downtown Ambassadors, an organization working with transient and homeless populations. We share valuable resource information provided by them with those who come to our doors. In return, the Ambassadors help us distribute sack lunches to those in need who lack the ability, whether mental or ambulatory, to come to the Parish Hall for a meal. Also, our program continues to support the Eddy House, the center in Reno for homeless youth, with weekly donations of food supplies.

Our ministry is truly blessed with the dedication of our Sack Lunch crew. Our team leads, Ken Hines, Barbara Small, and recently Betsy Bethke, Joan Johnson, Ginny Nelson, Linda Newman, and Nancy Petersen organize the preparation and distribution of our sack lunches. The rest of our valiant crew are Julie Brown, Heidi Buccola, Steve Gladfelter, Barbara Goss, Hal Goss, Ginny Lenz, Gerrie Lilley, Eric Meagher, Lori Miller, Gary Parks, Sally Sapunor, Diane Sheldon and Marty Stancil. All these people are the heart and soul of our mission. Recently, one of our long-time team leads, Gene Muir, moved to Fernley and will be greatly missed. With the program for more than six years, he was an idea man and contributed selflessly to our successes.

Care and concern for those we serve is also practiced by the significant and generous contributions made by specific people throughout the year to our ministry. The Flocchini family, Kait, Patrick, Josephine, and Olivia, provide the bottled water for every single sack lunch. Robyn Powers and Paul Hewen graciously donate all the dog food for those loving companions. Donations of pet food also goes to those caring for cats.

Christ teaches us to care for our fellow man. Trinity Cathedral's Sack Lunch Ministry helps us to live up to His words, through the culmination of gifts and dedication from a community of many. In humility and gratitude, I thank you all.

**Baby Bundles** (Ann Crase and Sue Lombardi)

Baby Bundles are supplied to the local hospitals to mothers with newborns from donations presented from members of St. Catherine’s and Trinity Cathedral. With the closing of the cathedral facility, not only because of the pandemic but also for the renovation, Baby Bundles moved to the storage area of Conference Room B. Since Hospitals have not been willing to take items because of the pandemic we have temporarily closed shop. We have did spent time organizing our materials.
KIVA (Margaret Zuccarini)

KIVA is a Non-Profit Organization that promotes small grant-lending via the internet to low-income entrepreneurs and students in the USA and 77 countries. KIVA’s mission is “to expand financial access to help underserved communities thrive.” Trinity has been involved with the KIVA organization since 2012. Since that time, Trinity has lent $12,725 to applicants in 38 countries. Each recipient repays their grant over an agreed-upon period of time, usually 12 to 24 months. Since 2012, Trinity has “suffered” a net loss of only $51.97, which truly is remarkable. Currently, Trinity has outstanding loans in the amount of $1,164.62. Trinity’s investment portfolio includes enterprises ranging from pig fattening/cattle (4); farming/agriculture (3); and retail (6). Countries in which Trinity recently has invested include Guatemala (4); Ecuador (3); El Salvador (3); Kenya (2); Senegal (2); Philippines (1); Costa Rica, Vietnam, and Timor-Leste.

Trinity’s overall portfolio distribution has supported loans to more female than male applicants (64.8 percent versus 35.82 percent); historically has invested more heavily in loans to residents of the Philippines (16.42 percent) and Kenya (11.94 percent); and has invested primarily in the following sectors: agriculture (32.84 percent), retail (24.63 percent), and food (23.13 percent). The overarching goal when selecting loan recipients has been to support loans that enable individuals to become educated, remain healthy, and to achieve financial self-sufficiency.

Your Vestry is the investing agent, and I am pleased to have become the person responsible for monitoring our investment portfolio. KIVA’s website is www.Kiva.org. Additional information about KIVA’s work can be found there and on Wikipedia: https://en.Wikipedia.org/wiki/Kiva. Please feel free to contact me with any questions.

St Paul’s Food Pantry (Burke and Marty Stancill)

There is no doubt that the pandemic of 2021 limited the amount of food and personal hygiene items that were donated to the St. Paul’s Food Pantry as we had no in-person worship services until May. Donations are usually brought to Trinity during one of our Saturday or Sunday services and left in the red barrels situated at both entrances.

We started having in person services in May in the Parish Hall while renovation work on the Cathedral was ongoing. As a result, donations started slowly coming in.

The renovation work was completed in September, and our 11:00 am service was then moved into the Cathedral which allowed more parishioners to attend. More services have since been added. As a result, more donations have been coming in during the last few months.

It must be added that a few parishioners during the year brought donations directly to the Parish Hall office.
Our parishioners are very generous, and we feel that 2022 with our in-person services being able to continue, donations will once again rise to the pre-pandemic level.

SUPPORT MINISTRIES

At Trinity Episcopal Cathedral, we are blessed with a wealth of opportunities to support and nurture each other, both in times of need and celebration. Parishioners reach out to grieving, ill, or recovering members of the congregation. If you are interested in any of these opportunities, please contact the Cathedral office at 775-329-4279.

Circle of Friends (Dorothy Walrath)

This small group has been in existence for several years now and mainly are single women living on their own. They telephone with a chain call to check in and make sure everyone is doing well. If they have any needs, this contact allows for ministering to one another.

Seeds of Hope Grief Support Group (Judy Landis)

Judy Landis facilitates the Seeds of Hope Grief Support Group. We meet every Thursday evening at 6:00 pm on zoom to provide grief support and education to people who have experienced the death of a loved one. This group is both a support and an outreach ministry for Trinity. It includes participants from various regions of the United States. Attendance varies from 4 to 10 each week.

Centering Prayer (Joan Peyser joan.peyser1435@gmail.com)

- Number of people Involved: Anywhere from 8 to 15
- Total number of hours: 1 hour per week = 52 hours

Centering Prayer is a daily spiritual practice that is encouraged by a weekly support group, a time when we pray in silence for 20 minutes together. For nine years Trinity Cathedral has offered this spiritual practice in a sacred space to an ecumenical community.

A few more words about the practice of Centering Prayer: God just is – without any limitation and the way to connect with this “Is-ness” is to just be, too.\(^1\) Centering Prayer leads to contemplative prayer. Contemplative prayer is union with God – rest in God.\(^2\) Centering Prayer is simple: 1. show up; 2. let go; and 3. open your heart. God will do the rest. . . Rich Lewis says: When I center, I let go and trust the silence. Letting go comes first, and then comes trust. I don’t
know what will happen next. I let go of expectations. I let myself be vulnerable. I do not know what feelings and emotions I will experience both during and after my sit. I trust that God is in charge and knows what is best. Centering prayer is a continuous practice of trust in God who waits in the fertile silence.³

After our twenty-minute prayer in silence, we have been reading contemplatively using a series of booklets from the *Bridges to Contemplative Living with Thomas Merton* (and other voices). “The selected readings move participants in and out of four dimensions of contemplative living – *Awakening* to an ever-deepening awareness of “true self;” *Contemplation* of a life experienced from a God-centered perspective; *Compassion* in relationships with others; and *Unity* realized in our undeniable and essential interconnectedness with all of creation. . .”⁴

Since March 2020 until November of 2021, we have met every Tuesday via Zoom from Noon (silence begins at 12:10) to 1:00 p.m. During the summer months of 2021 we started meeting in person in the park every other week, and on Zoom the alternating weeks. We currently are meeting in person, and on Zoom, in the Church Library on Mondays, at Noon. All are welcome!

I want to thank all those folks who have participated so faithfully in this ministry that we do together from various faith traditions and for the gift Trinity Episcopal Cathedral gives to the community by offering the “sacred space.”

² “Resting in God” is a phrase Gregory the Great (d. 604) used to summarize the essence of silent prayer. This was the classical meaning of contemplative prayer for Christianity’s first sixteen centuries.
⁴ Bridges to Contemplative Living with Thomas Merton, ed. by Jonathan Montaldo & Robert G. Toth

**Prayer Chain (Betsy Bethke)**

This ministry consists of numerous, dedicated individuals from the Parish who include prayer requests in their regular prayer practice. Prayer requests are usually received through the Church office, or they can be sent directly to the Prayer Chain coordinator. Typically, the requests are for healing and comfort for family and friends who are suffering physically, medically, or emotionally. They can also be requests for safe travels for family and friends, for the souls that have passed on, or for any reason that may be needed. There is never a request that is too big or too small.
You are Not Alone Support Group (Rev. Ruth Hanusa)

After taking a Covid hiatus in 2020, the You Are Not Alone Support Group resumed its meetings in February 2021. All but one meeting was held via Zoom. The group is open to anyone who has a chronic illness or an on-going debilitating disease. Canon Ruth assembles the group and facilitates the sessions. Participants share how they were doing with their individual conditions and offer reflections on the way Covid and its restrictions have affected their lives. Meetings are held the third Tuesday of each month at 4:00 pm.

Grief Support Group (Rev. Ruth Hanusa)

The Grief Support Group is a drop-in group for those who have lost someone through death. Participants introduce themselves, say who it is who has died, about how long ago and then share whatever they would like about their grieving. The only rules are to listen well to one another, don’t hog the conversation and keep other’s comments confidential. One of the gifts that participants get is a community of folks who are going through what they are experiencing. They don’t feel so alone in their grief. Canon Ruth leads these meetings and provides some gentle teaching along the way as the need arises. The Grief Support Group met throughout 2021 via Zoom. At first the meetings were on the second and fourth Tuesdays of each month, but late in the year moved to alternating Tuesday evenings to provide more continuous grief support. Sessions are at 6:30 pm and welcome newcomers. Participants include Trinity folks and people from the community. By the end of 2021, we had extended our reach to include participants from three other states besides Nevada. Our Zoom world is one of the gifts of Covid!

SOCIAL MINISTRIES

At Trinity Episcopal Cathedral, we are blessed with opportunities to engage in social opportunities to strengthen our sense of parish family and cultivate fellowship. Unfortunately, many of our normal activities – including the Parish picnic, Angel Tree dinner, and Ministry Fair – did not occur in 2021 because of the pandemic. However, some activities resumed, and we hope to add to the list in the coming months.

A Lot of Good Men (Clyde Ikehara cnp_reno@yahoo.com, John Hill jahill@charter.net, and Tom Anderson tom.anderson@sonoma.edu)

A Lot of Good Men (ALOGM) was formed by Joe Duggan, husband of the Rector at that time, Stefani Schatz, in 2009, to encourage all men of Trinity to come and know each other in a more causal environment. The group also aids and supports members in need. The group has recently resumed monthly “no agenda” meetings following a lull due to the pandemic. We are
now sharing monthly breakfast (first Saturday) and lunches (third Saturday) at various venues in Reno. The E-Mail distribution has increased to 65 men and the monthly attendance averages about 20 men. Several events have seen the attendance exceed this number. All men of Trinity are welcome at our events.

Prior to the pandemic, the group supported various events and activities of the Cathedral such as setting up Parish Hall for the Angel Tree dinner, manning the BBQ at the annual picnic and Ministry Fair, cooking and serving the pancake dinner, and helping parishioners with various tasks. Hopefully, these events will return, and we can support the Cathedral activities in these and other ways in the future. Also, the group was very busy moving items out of the Cathedral building prior to the construction there last year.

**Divinely Fine Women** (Judy Landis)

With no agenda and no formalized meetings, Divinely Fine Women (DFW) offers all women of Trinity Cathedral the opportunity to get to know each other better at comfortable and welcoming social events throughout the year. Members get together once a month in members’ homes or in restaurants, usually for lunch. One of the most popular events every year is the joint dinner with A Lot of Good Men (ALOGM) usually held in late summer.
COMMISSIONING NEW PARISH LEADERS

The newly elected leaders are introduced.

Outgoing Senior Warden: On behalf of the congregation of Trinity Episcopal Cathedral, I present:

__________ for Senior Warden
__________ for Vestry
__________ for delegates to the Diocesan Convention
__________ for membership on the Endowment Board and
__________ for at-large membership on the 2022 Nominating Committee

Celebrant: Have these leaders been elected by the congregation or appointed by the vestry in accordance with the bylaws of our congregation?

Outgoing Senior Warden: They have.

Celebrant: (to the new leaders) Do you commit yourselves to carry out the responsibilities of the office to which you have been appointed?

Leaders: I do.

Celebrant: Do you reaffirm your commitment to follow Christ and to serve this congregation in his name?

Leaders: I do.

Celebrant: (to the congregation) Will you do all in your power to support these leaders with your prayers, your honest yet gracious communication with them, and your willingness to help them carry out Christ’s ministry in this church?

Congregation: We will.

Celebrant: In the name of Trinity Episcopal Cathedral, I commission you for this work, and pledge you our prayers, encouragement, and support. May the Holy Spirit guide and strengthen you, that in this, and in all things, you may do God’s will in the service of the kingdom of Christ. Amen.

Celebrant: Let us pray. Almighty God, look with favor upon these persons who have now reaffirmed their commitment to follow Christ and to serve in his name. Give them courage, patience, and vision; and strengthen us all in our Christian vocation of witness to the world, and of service to others; through Jesus Christ our Lord. A